



## Implementation of a Drug-Free Workplace Program

EMPLOYERS® recognizes that our policyholders consider their employees their most valuable asset. We believe that companies with written drug-free workplace programs have a greater impact in maintaining employees from abusing drugs and alcohol on the job. Studies have shown that worker safety has increased, absenteeism and turnover rates have decreased, plus the overall quality of goods and services has increased as a result of a fully implemented program.

The State of Florida also recognizes the advantages of implementing a Drug-Free Workplace Program. The Florida Department of Financial Services permits workers' compensation carriers to extend a 5% credit on policy premiums if a Drug-Free Workplace Program is implemented and complies with all regulatory requirements.

The drug testing expenses will, of course, be your responsibility. However, EMPLOYERS has negotiated rates with the testing centers listed below. The premium credit will not be effective until your Drug-Free Program is fully implemented and a 09-1 Form is forwarded to EMPLOYERS.

If you wish to participate in this program, please complete the following steps:

1. Contact one of the drug-free compliance companies listed below. They will offer assistance to commence the implementation process.
2. Immediately upon implementation, submit a 09-1 application form <http://www.fldfs.com/wc/pdf/09-1.pdf> and a copy of the written policy to:

**EMPLOYERS®**  
**Underwriting Services Department**  
**P.O. Box 88806**  
**North Palm Beach, FL 33408-8806**

3. Premium credits will be effective as of the date of program implementation.

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| NMS Management Services, Inc.<br>2901 South Congress Avenue<br>Palm Springs, FL 33461<br>(800) 269-0502<br><a href="http://www.nms123.com">www.nms123.com</a> |      | Total Compliance Network (TCN)<br>5440 NW 33 <sup>rd</sup> Avenue, Suite 106<br>Ft. Lauderdale, FL 33309<br>(800) 881-4826<br><a href="http://www.totalcompnet.com">www.totalcompnet.com</a> |      |
| Policy Development and Implementation   | FREE | Policy Development and Implementation  | FREE |
| 5 Panel Drug Screen   | \$28 | 5 Panel Drug Screen  | \$28 |
| 8 Panel Drug Screen   | \$28 | 8 Panel Drug Screen  | \$28 |
| 10 Panel Drug Screen  | \$28 | 10 Panel Drug Screen   | \$28 |
| Annual Renewal Fee  | N/A  | Annual Renewal Fee   | N/A  |
| Fees are the sole responsibility of the policyholder.   |      | Fees are the sole responsibility of the policyholder.  |      |

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