



America's small business insurance specialist®

Offsite Transitional Duty Program

We Help Your Injured Employees Get Back to Work

How it Works

A shorter recovery period often results in a quicker return to regular job duties, which benefits both your employee and your business. From the onset of any claim, your claim adjuster will be looking for opportunities to transition the injured employee back to work. There are often times when you as the employer are unable to make accommodations to facilitate return to work in a modified capacity when the employee has certain physical restrictions. For cases like these, EMPLOYERS works with Coventry Workers' Comp Services, Inc. (Coventry) to offer an Off-Site Transitional Duty Program that provides short-term work assignments for employees who have temporary medical restrictions that cannot be accommodated by their employer. It is a structured return-to-work program that provides meaningful and productive work at local non-profit organizations.

What you Can Do

A successful transition back to work relies on the collaborative efforts of the manager/supervisor, the injured employee and their adjuster. As a manager/supervisor, here is what you can do to help facilitate a successful return to work:

- 1** Notify your claim adjuster once you receive notification that the treating physician has released the injured employee to return to work in a restricted capacity.
- 2** As the manager/supervisor, you will collaborate with the claim adjuster in determining whether or not modified duty can be made available for the injured employee at your worksite.
- 3** If you are unable to make accommodations for the employee to return to work at your business, your claim adjuster is able to coordinate a short-term work assignment at an off-site local non-profit organization. In this case, you as the employer are not responsible for creating transitional work or supervising the employee. Coventry will notify the injured employee of the transitional job offer through certified mail. The job tasks will be within the physical restrictions as outlined by the treating physician.

Getting an injured employee back to work can help expedite their recovery and return to full duty. In addition, the employee remains productively employed, earning a regular wage and benefits.

For more information, contact your claim adjuster or visit employers.com

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