

SAFETY CULTURE

A workplace environment where everyone shares beliefs, practices and attitudes focused on improving safety.

THREE KEY ELEMENTS OF A SAFETY CULTURE



OWNERSHIP AND MANAGEMENT BUY-IN

Management must commit to making workplace safety a strategic imperative across the organization. Otherwise, safety and health will compete against core business operations and may receive insufficient attention.



EMPLOYEE ENGAGEMENT

The strongest and most effective safety cultures are those where safety is a shared responsibility between management and employees. Employee engagement has a direct relationship to the success of an organization's safety program. Employees who are highly engaged look out for one another and embrace the mutual ownership of safety.



ENVIRONMENT OF CONTINUOUS IMPROVEMENT

Employees will be more supportive of safety programs and processes if they have a shared role in their development. An environment of continuous improvement will encourage employees to report hazards and continually seek ways to improve the safety culture.

EMPLOYERS[®]

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